



10/23/2026

Rural ROOTS Community & County Engagement Lead (Two Positions)

Community Development Specialist I

Salary Grade (70)

Salary Range: \$58,035 to \$107,592

It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range. Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside of the posted salary range for each job posting.

Granville Vance Public Health (GVPH) is seeking two relationship-driven community leaders to serve as Rural ROOTS Community & County Engagement Leads. GVPH serves as the Eastern Sub-Region and Public Health Anchor Partner for the NC ROOTS Region 4 Hub under the North Carolina Rural Health Transformation Program, through a subrecipient agreement with UNC Health as Hub Lead, supporting a 14-county service area (Alamance, Caswell, Chatham, Durham, Franklin, Granville, Johnston, Nash, Orange, Person, Vance, Wake, Warren, and Wilson Counties). Each Engagement Lead serves as the Hub's day-to-day point of contact for county-level stakeholders in assigned counties, helping local governments and community partners participate fully in Hub programs. The positions report to the Rural ROOTS Hub Director / Chief Compliance Officer, with functional direction from Initiative Leads on initiative-specific work.

PRIMARY PURPOSE: The Community & County Engagement Lead provides consultative and promotional work assisting county governments and community partners in assigned Region 4 counties. The position serves as the Hub's primary point of contact for county government, local health departments, hospitals, FQHCs, EMS agencies, school systems, faith communities, and community-based organizations; consults with local officials to mobilize resources available through the Hub; coordinates county-level implementation so partner outreach is sequenced and non-duplicative; identifies transportation, broadband, workforce, facility, and eligibility barriers; and represents the Hub at county commission meetings, boards of health, and regional convenings. The Lead organizes listening sessions, public meetings, and conferences, including accessibility accommodations and Title VI and ADA language access, and routes community input into the regional needs assessment, Hub Action Plan, and initiative workplans. The position recruits and onboards Hub Network partners, supports standardized referral pathways and NCCARE360 closed-loop referral onboarding, assists partners with Hub subaward applications and agreement monitoring, and maintains auditable records of engagement activity, KPI contributions, and expenditures under 2 CFR Part 200. The two positions are identical in classification, duties, and requirements; counties are assigned by the Health Director in consultation with the Hub Lead and may be adjusted as Hub plans are finalized. GVPH is the employer of record; the positions are funded primarily through Rural ROOTS, and the initial Grant Activity Period runs June 2026 through October 2027, with continuation subject to the availability of federal funds. The usual schedule is Monday through Friday, 8:30 a.m. to 5:00 p.m., with occasional evening or weekend hours; a regular schedule of work-from-home days may be arranged where it supports the role. Extensive travel throughout the assigned counties is required.

MINIMUM REQUIREMENTS: Bachelor's degree in sociology, psychology, political science, business administration, public administration, or a related field from an appropriately accredited institution and three (3) years of experience related to the specific program assignment; or an equivalent combination of education and experience.

Required Licensure or Certification: None required by statute or regulation. A valid driver's license and reliable transportation are required for extensive travel throughout the assigned counties.

PREFERRED QUALIFICATIONS: Demonstrated experience in rural community engagement, coalition building, or local government partnership work in North Carolina. Bilingual proficiency (English/Spanish) in professional spoken and written communication. Experience with CMS- or NCDHHS-funded public health programs. Lived or professional experience working with historically marginalized rural populations, farmworkers, or grassroots community coalitions in Region 4. General knowledge of community organization principles, county government and local public health structures in North Carolina, and federal and State programs supporting community, health, and economic development. Demonstrated ability to organize and conduct public meetings and listening sessions, speak and write clearly using plain-language principles, communicate effectively across cultures, and build effective working relationships with county and State officials and community organizations.

Equivalent Combination of Education and Experience: *Some positions may allow applicants to qualify through an equivalent combination of education and directly related experience. This means applicants may qualify through years of education, years of directly related experience, or a combination of both, when applicable to the position requirements*

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for this position, interested applicants must submit the following: a completed State application (PD 107), certified college transcripts (if applicable), and three work-related references. Applications may be completed and submitted electronically through the job posting on our website at <https://gvph.org/about/job-opportunities/>, where applicants can complete the State application (PD 107) online and attach a resume, transcripts, certifications, references, and any other supporting documents. This position is open until filled with first review of applications on November 2, 2026. Applicants may also submit via email to humanresources@gvph.org or postal mail to:

Human Resources Manager
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position will remain open until it is filled.