



10/26/2026

Region 4 Rural ROOTS Hub Director/ Chief Compliance Officer

Human Services Planner/Evaluator IV

Salary Grade (74)

Salary Range: \$69,606 to \$129,044

It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range. Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside of the posted salary range for each job posting.

Granville Vance Public Health (GVPH) is seeking an experienced program, performance, and compliance leader to serve as Rural ROOTS Hub Director for Region 4 and Chief Compliance Officer for Hub functions embedded at GVPH. GVPH serves as the Eastern Sub-Region and Public Health Anchor Partner for the NC ROOTS Region 4 Hub under the North Carolina Rural Health Transformation Program, through a subrecipient agreement with UNC Health as Hub Lead, supporting a 14-county service area (Alamance, Caswell, Chatham, Durham, Franklin, Granville, Johnston, Nash, Orange, Person, Vance, Wake, Warren, and Wilson Counties). This position is GVPH's senior planning, evaluation, and compliance lead for that role and its principal liaison with UNC Health. The position reports to the Health Director.

PRIMARY PURPOSE: The Hub Director / Chief Compliance Officer leads the performance-management, evaluation, quality improvement, and compliance functions of GVPH's Rural ROOTS portfolio. The position develops and maintains an integrated framework for tracking KPIs, milestones, deliverables, and corrective actions across all workstreams; designs dashboards and monitoring tools; leads root-cause analysis, process mapping, and Plan-Do-Study-Act improvement cycles; and establishes the compliance framework, internal controls, subrecipient monitoring, and risk management required under 2 CFR Part 200. The Director provides single-point accountability to UNC Health for GVPH's subrecipient scope of work and KPI reporting under NCDHHS Contract No. 00050562, develops an integrated implementation plan aligned with the NC ROOTS Hub Action Plan and CMS RHTP objectives, maintains the master calendar of deliverables, and leads sustainability planning beyond the RHTP performance period. Working with the GVPH Finance Officer and the Hub Lead, the position monitors the Rural ROOTS budget, including spend-down, projections, allowable-cost compliance, and the Hub-wide administrative-cost cap. This is a working supervisor position that provides administrative and technical supervision to seven positions: the Workforce Development, Perinatal Health Access, Chronic Disease Prevention, and Food is Medicine leads, two Community & County Engagement Leads, and the Tribal Liaison. The Director represents GVPH in Hub governance, including the Hub Advisory Board, and presents findings and recommendations to GVPH leadership, UNC Health, boards, and community partners. GVPH is the employer of record; the position is funded primarily through Rural ROOTS, and the initial Grant Activity Period runs June 2026 through October 2027, with continuation subject to the availability of federal funds. The usual schedule is Monday through Friday, 8:30 a.m. to 5:00 p.m.; community engagement sessions, Hub convenings, and reporting deadlines periodically require evening or weekend hours, and a hybrid

schedule may be approved. Travel to the Vance County location and throughout the 14-county Region 4 service area is required.

MINIMUM REQUIREMENTS: Planner: A master's degree in public or human service administration or a human services programmatic field, preferably with course work in human services planning, and three years of human service experience, two of which must have been in human services program planning; or graduation from a four-year college or university and five years of progressive administrative or consultative experience in a human service program, two of which must have been in human service program planning; or an equivalent combination of education and experience. Evaluator: A master's degree in the field of psychology, sociology, or social work and three years of experience in research and evaluation, using statistical methodologies in human service programs; or graduation from a four-year college or university and five years of experience in research, evaluation, and statistical application in the human service field; or an equivalent combination of education and experience.

Required Licensure or Certification: None required by the classification. A valid driver's license and reliable transportation are required for regional travel.

PREFERRED QUALIFICATIONS: Master's degree in public health, public administration, health administration, health policy, social work, business, evaluation, or a related field. Experience managing state or federally funded health or human service programs, including grant compliance, contract monitoring, or subrecipient programs; establishing KPIs, dashboards, or performance-management systems; formal training or demonstrated experience in quality improvement; and supervising professional staff. Experience working with local health departments, rural health systems, hospitals, FQHCs, and community-based organizations across multiple counties, and in rural health workforce, maternal/perinatal health, chronic disease prevention, nutrition/food access, care coordination, or community referral systems. Demonstrated ability to translate data into program and policy recommendations and to facilitate regional collaboratives and multidisciplinary workgroups. Clinical experience or licensure is a plus.

Equivalent Combination of Education and Experience: *Some positions may allow applicants to qualify through an equivalent combination of education and directly related experience. This means applicants may qualify through years of education, years of directly related experience, or a combination of both, when applicable to the position requirements*

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for this position, interested applicants must submit the following: a completed State application (PD 107), certified college transcripts (if applicable), and three work-related references. Applications may be completed and submitted electronically through the job posting on our website at <https://gvph.org/about/job->

[opportunities/](#), where applicants can complete the State application (PD 107) online and attach a resume, transcripts, certifications, references, and any other supporting documents. This position is open until filled with first review of applications on November 1, 2026. Applicants may also submit via email to humanresources@gvph.org or postal mail to:

Human Resources Manager
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position will remain open until it is filled.