



10/26/2026

Food is Medicine & Nutrition Access Lead

Human Services Planner/Evaluator III

Salary Grade (72)

Salary Range: \$63,659 to \$118,020

It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range. Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside of the posted salary range for each job posting.

Granville Vance Public Health (GVPH) is seeking a partnership-focused planner and evaluator to serve as Food is Medicine & Nutrition Access Lead for the Rural ROOTS Hub. GVPH serves as the Eastern Sub-Region and Public Health Anchor Partner for the NC ROOTS Region 4 Hub under the North Carolina Rural Health Transformation Program, through a subrecipient agreement with UNC Health as Hub Lead, supporting a 14-county service area (Alamance, Caswell, Chatham, Durham, Franklin, Granville, Johnston, Nash, Orange, Person, Vance, Wake, Warren, and Wilson Counties). This position leads the Hub's work to integrate nutrition support and food-access interventions into rural health care and community systems. The position reports to the Rural ROOTS Hub Director / Chief Compliance Officer (Human Services Planner/Evaluator IV) and is one of four Planner/Evaluator III workstream leads in the Rural ROOTS portfolio.

PRIMARY PURPOSE: The Food is Medicine & Nutrition Access Lead owns the design, implementation, partner relationships, measures, quality improvement, and deliverables of the Rural ROOTS Food is Medicine & Nutrition Access workstream. The position assesses existing nutrition-support programs, food-access resources, clinical referral pathways, and geographic inequities; maps health care, public health, food-system, and community assets; and identifies populations with high food insecurity or diet-related chronic disease. Working closely with the Chronic Disease Prevention workstream, the Lead develops scalable regional strategies and coordinates implementation of approved Food is Medicine and nutrition-support interventions, including target populations, eligibility, screening, referral workflows, and service models. The position develops referral pathways among primary care, hospitals, FQHCs, rural health clinics, local health departments, and food and nutrition partners, including NCCARE360 closed-loop referrals where applicable; builds relationships with food banks, pantries, farmers and agricultural partners, Cooperative Extension, local government, and nutrition providers; tracks screening, referral, enrollment, participation, completion, and reach; and facilitates workgroups and prepares reports and grant deliverables. GVPH is the employer of record; the position is funded primarily through Rural ROOTS, and the initial Grant Activity Period runs June 2026 through October 2027, with continuation subject to the availability of federal funds. The usual schedule is Monday through Friday, 8:30 a.m. to 5:00 p.m., with occasional evening or weekend hours for meetings and community events; a regular schedule of work-from-home days may be arranged where it serves the role. Regular travel within the Region 4 service area and occasional travel elsewhere in North Carolina are required.

MINIMUM REQUIREMENTS: Planner: A master's degree in public or human service administration or a human services programmatic field, preferably with course work in human services planning, and two years of human service experience, one of which must have been in

human service program planning; or graduation from a four-year college or university and four years of progressive administrative or consultative experience in human service program, one of which must have been in human service program planning; or an equivalent combination of education and experience. Evaluator: A master's degree in the field of psychology, sociology, or social work and two years of experience in research and evaluation, using statistical methodologies in human service programs; or graduation from a four-year college or university with a degree in one of the above fields of study and four years of experience in research, evaluation, and statistical application in the human service field; or an equivalent combination of education and experience.

Required Licensure or Certification: None required by statute or regulation. A valid driver's license and reliable transportation are required for regular travel within the Region 4 service area.

PREFERRED QUALIFICATIONS: Experience in public health, nutrition, food access, Food is Medicine programs, community health, chronic disease prevention, social drivers of health, care coordination, health care and community partnerships, program evaluation, or regional planning. Experience designing referral pathways or evaluating nutrition-access interventions. Considerable knowledge of food insecurity, clinical-community partnerships, and referral systems. Demonstrated ability to build cross-sector partnerships, design practical referral systems, evaluate performance, facilitate collaborative groups, and prepare clear professional reports and recommendations.

Equivalent Combination of Education and Experience: *Some positions may allow applicants to qualify through an equivalent combination of education and directly related experience. This means applicants may qualify through years of education, years of directly related experience, or a combination of both, when applicable to the position requirements*

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for this position, interested applicants must submit the following: a completed State application (PD 107), certified college transcripts (if applicable), and three work-related references. Applications may be completed and submitted electronically through the job posting on our website at <https://gvph.org/about/job-opportunities/>, where applicants can complete the State application (PD 107) online and attach a resume, transcripts, certifications, references, and any other supporting documents. This position is open until filled with first review of applications on November 1, 2026. Applicants may also submit via email to humanresources@gvph.org or postal mail to:

Human Resources Manager
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position will remain open until it is filled.