



10/26/2026

Rural Perinatal Health Access Lead

Human Services Planner/Evaluator III

Salary Grade (72)

Salary Range: \$63,659 to \$118,020

It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range. Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside of the posted salary range for each job posting.

Granville Vance Public Health (GVPH) is seeking a skilled planner and evaluator to serve as Rural Perinatal Health Access Lead for the Rural ROOTS Hub. GVPH serves as the Eastern Sub-Region and Public Health Anchor Partner for the NC ROOTS Region 4 Hub under the North Carolina Rural Health Transformation Program, through a subrecipient agreement with UNC Health as Hub Lead, supporting a 14-county service area (Alamance, Caswell, Chatham, Durham, Franklin, Granville, Johnston, Nash, Orange, Person, Vance, Wake, Warren, and Wilson Counties). This position leads the Hub's work to improve access to high-quality maternal, prenatal, obstetric, postpartum, and infant health services in rural communities. The position reports to the Rural ROOTS Hub Director / Chief Compliance Officer (Human Services Planner/Evaluator IV) and is one of four Planner/Evaluator III workstream leads in the Rural ROOTS portfolio.

PRIMARY PURPOSE: The Perinatal Health Access Lead owns the design, implementation, partner relationships, measures, quality improvement, and deliverables of the Rural ROOTS Perinatal Health Access workstream. The position develops and implements the Region 4 perinatal health work plan; maintains an environmental scan of maternity and perinatal services; and identifies care deserts, service gaps, transportation barriers, workforce limitations, and referral issues using maternal and infant health data and stakeholder input. The Lead coordinates regional participation in maternal and neonatal levels-of-care assessment activities and strengthens consultation, referral, and transfer relationships between rural facilities and higher levels of care. The position coordinates approved capacity-building strategies, which may include ultrasound access, specialist consultation, simulation-based emergency obstetric training, EMS obstetric training, and provider mentoring; supports strategies that improve recognition of postpartum warning signs and connections to public health, behavioral health, nutrition, and community resources; and incorporates feedback from pregnant and postpartum residents into program design. The Lead facilitates perinatal workgroups with hospitals, providers, EMS, health departments, academic partners, and community-based organizations, monitors workstream measures, and prepares required reports and deliverables. GVPH is the employer of record; the position is funded primarily through Rural ROOTS, and the initial Grant Activity Period runs June 2026 through October 2027, with continuation subject to the availability of federal funds. The usual schedule is Monday through Friday, 8:30 a.m. to 5:00 p.m., with occasional evening or weekend hours for meetings and community events; a regular schedule of work-from-home days may be arranged where it serves the role. Regular travel within the Region 4 service area and occasional travel elsewhere in North Carolina are required.

MINIMUM REQUIREMENTS: Planner: A master's degree in public or human service administration or a human services programmatic field, preferably with course work in human

services planning, and two years of human service experience, one of which must have been in human service program planning; or graduation from a four-year college or university and four years of progressive administrative or consultative experience in human service program, one of which must have been in human service program planning; or an equivalent combination of education and experience. Evaluator: A master's degree in the field of psychology, sociology, or social work and two years of experience in research and evaluation, using statistical methodologies in human service programs; or graduation from a four-year college or university with a degree in one of the above fields of study and four years of experience in research, evaluation, and statistical application in the human service field; or an equivalent combination of education and experience.

Required Licensure or Certification: None required by statute or regulation. A valid driver's license and reliable transportation are required for regular travel within the Region 4 service area.

PREFERRED QUALIFICATIONS: Experience in public health, maternal and child health, perinatal health, health care systems, care management, hospital or clinical operations, community health, program evaluation, or regional health planning. Experience developing referral and transfer workflows or coordinating multidisciplinary health-service partnerships. Considerable knowledge of public health and human services planning, rural access, referral systems, and stakeholder engagement. Demonstrated ability to assess service gaps, use quantitative and qualitative data to identify disparities, facilitate collaborative planning, and communicate complex findings effectively.

Equivalent Combination of Education and Experience: *Some positions may allow applicants to qualify through an equivalent combination of education and directly related experience. This means applicants may qualify through years of education, years of directly related experience, or a combination of both, when applicable to the position requirements*

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for this position, interested applicants must submit the following: a completed State application (PD 107), certified college transcripts (if applicable), and three work-related references. Applications may be completed and submitted electronically through the job posting on our website at <https://gvph.org/about/job-opportunities/>, where applicants can complete the State application (PD 107) online and attach a resume, transcripts, certifications, references, and any other supporting documents. This position is open until filled with first review of applications on November 1, 2026. Applicants may also submit via email to humanresources@gvph.org or postal mail to:

Human Resources Manager
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position will remain open until it is filled.