



10/19/2026

**Chief Medical Officer, Federally Qualified Health Center (FQHC)
(Public Health Physician II)**

Salary Grade (94)

Salary Range: \$204,372 to \$288,772

*It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range.
Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire.
Local government entities may not offer salary levels outside of the posted salary range for each job posting.*

Granville Vance Public Health (GVPH) is seeking an experienced, mission-driven physician leader to serve as Chief Medical Officer (CMO) for its Federally Qualified Health Center (FQHC). GVPH is a two-county district health department serving Granville and Vance Counties and is establishing an FQHC under the HRSA Health Center Program to provide comprehensive, affordable primary and preventive care to all residents regardless of ability to pay, fully integrated with the department's public health programs. This is a founding leadership opportunity to build a new health center model within a public health department. The CMO reports to the Local Health Director and works under the clinical oversight of the GVPH Medical Director.

PRIMARY PURPOSE: The Chief Medical Officer is the senior physician executive and clinical director of the GVPH FQHC. The CMO directs the scope, organization, and delivery of primary and preventive medical services across all health center sites within the HRSA-approved scope of project, and develops and approves clinical policies, protocols, and evidence-based practice guidelines. The position directs the health center's quality improvement/quality assurance (QI/QA) program, drives improvement on Uniform Data System (UDS) clinical quality measures and NC Medicaid and value-based contract metrics, and leads the clinical risk management and peer review programs consistent with Federal Tort Claims Act (FTCA) deeming requirements, reporting results to the health center's co-applicant board and GVPH leadership. The CMO supervises, evaluates, and mentors FQHC physicians and advanced practice providers; serves as, or designates, the supervising/collaborating physician for advanced practice providers under NC Medical Board and NC Board of Nursing rules; directs credentialing and privileging; and supports provider recruitment and retention. The CMO maintains a direct primary care patient panel (approximately 50% of time) and participates in the after-hours on-call rotation. The position ensures clinical operations comply with HRSA Health Center Program, FTCA, CLIA, DEA, OSHA, HIPAA, and North Carolina public health requirements; assists in the preparation of program budgets, grant applications, and reports; and partners closely with the Director of Nursing for the FQHC. Working with the GVPH Medical Director, the CMO aligns FQHC practice with agency-wide standing orders, communicable disease control, and immunization policy, integrates primary care with GVPH public health programs, and represents GVPH with hospitals, specialists, health plans, academic partners, and community organizations. Travel between GVPH sites in Granville and Vance Counties is required, with occasional evening and weekend hours.

MINIMUM REQUIREMENTS: Licensed to practice medicine in the State of North Carolina.

Required Licensure or Certification: Current, unrestricted license to practice medicine (MD or DO) issued by the North Carolina Medical Board; current, unrestricted DEA registration (Schedules II–V) valid in North Carolina; and current Basic Life Support (BLS) certification. Must meet GVPH/FQHC credentialing and privileging requirements, including eligibility for FTCA coverage and enrollment as a Medicare and NC Medicaid provider. Current license to operate a motor vehicle and reliable transportation for travel between sites.

PREFERRED QUALIFICATIONS: Board certification in Family Medicine, Internal Medicine, Pediatrics, Internal Medicine–Pediatrics, or Preventive Medicine. At least three years of post-residency clinical practice, including at least two years of clinical leadership or supervisory experience, preferably in an FQHC, community health center, public health, or safety-net primary care setting. Experience leading QI/QA programs, working with UDS or other clinical quality measures, and supervising advanced practice providers. Knowledge of HRSA Health Center Program requirements, FTCA deeming, credentialing and privileging, and clinical risk management; working knowledge of Medicaid, Medicare, sliding-fee programs, value-based payment, and the 340B program. Demonstrated ability to translate clinical and quality data into improvement plans, build a collaborative team-based care culture, and work effectively with patients of diverse backgrounds, governing boards, and community partners. Experience in rural health, primary care operations, and public health in NC is a plus.

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for this position, interested applicants must submit the following: a completed State application (PD 107), certified college transcripts (if applicable), and three work-related references. Applications may be completed and submitted electronically through the job posting on our website at <https://gvph.org/about/job-opportunities/>, where applicants can complete the State application (PD 107) online and attach a resume, transcripts, certifications, references, and any other supporting documents. This position is open until filled with first review of applications on [first review date]. Applicants may also submit via email to humanresources@gvph.org or postal mail to:

Human Resources Manager
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position will remain open until it is filled.