



GRANVILLE VANCE

public health

Lisa Macon Harrison
Health Director

August 28, 2024

**Community Development Specialist-I
Youth Integrated Care Lead-#463-29-143
Salary Grade 70
Salary hiring range starts at \$58,035 to \$92,776.**

*It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range.
Salary offer will be commensurate with experience, education, and equity with others in the agency upon hire.
Local government entities may not offer salary levels outside of the posted salary range for each job posting.*

Granville Vance Public Health (GVPH) is currently accepting applications for a full-time **Community Development Specialist-I**. This position will coordinate and implement policy, systems, and environmental changes designed to improve systems of care for youth and their families in Granville and Vance counties. The position will serve as a Service Integration Consultant for North Carolina Integrated Care for Kids (NC InCK) model (Reference <https://ncinck.org>); supervise the Rights, Respect, Responsibility (3Rs) Program; and may have related and specific duties within the THRIVE grants/programs as we partner closely with local school systems.

The position will be responsible for coordinating and managing multiple programs, including:

- Facilitate cross-sector coordination among childcare serving and health agencies for youth with complex health needs or those at high risk of out-of-home placement
- Participate in weekly NC InCK Learning Collaborative with broader team of Services Integration Consultant to support the development of the process of service integration and of the NC InCK Model
- Provide consultation with the Family Navigator for each youth assigned to caseload; communicate and coordinate with the Family Navigator as needed to minimize fragmented care through appropriate service utilization.
- Document all activities in relevant electronic documentation systems as identified by NC InCK
- Work collaboratively and establish relationships with agencies in five target counties to serve youth
- Serve as the Healthy Communities grant manager and fulfill all program reporting requirements
- Manage funds for and procure all program-related materials
- Monitor quality and effectiveness of interventions to the population by setting measurable goal(s).
- Connect regularly with the Health Promotion & Wellness Team as well as local school systems in partnership.

MINIMUM QUALIFICATIONS: Minimum qualifications for this position are, graduation from a four-year college or university and at least three years of experience, preferably in a field related to the specific program assignment; or an equivalent combination of training and experience. Project management and grants management experience are preferred.

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, and vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for these positions interested applicants must submit the following: a completed State application (PD 107), certified college transcripts and three work-related references. This position is open until filled with first review of applications on September 23, 2024. Applicants may submit via email to humanresources@gvph.org or postal mail to:

Personnel Director
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-employment drug screen. This position will remain open until filled.

GVPH is an equal opportunity employer.