



GRANVILLE VANCE

public health

November 18, 2024

Human Services Clinical Counselor Specialist

(Licensed mental health clinician)

Salary Grade (71)

Salary Range: \$60,822.00 to \$97,232.00

Position #463-41-101 and #463-41-102

It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range.

*Salary offer will be **commensurate with experience, education, and equity** with others in the agency upon hire.*

Local government entities may not offer salary levels outside of the posted salary range for each job posting.

Granville Vance Public Health (GVPH) is currently accepting applications for two full-time, fully licensed mental health clinicians, (official classification under the title “Human Services Clinical Counselor Specialist”). This position is a partially school-based position, requiring in-person treatment in the local school systems as well as in the health department.

PRIMARY PURPOSE: The primary purpose of these positions is to utilize the specialized skills of a mental health professional to independently provide mental health treatment including: intake assessments, mental health treatment plans, and on-going therapy, to school aged children and youth. Work will include connecting regularly with a multi-disciplinary treatment team made up of GVPH clinicians and providers as well as close collaboration with UNC-CH clinicians. Work may include representing the department in contacts with other agencies, serving on local committees, providing didactic community consultation and education, and participating in grant-funded integrated care work in the health department.

INTRICACY: Employees will use considerable judgment in conducting comprehensive and in-depth diagnostic assessments, may develop treatment plans with minimal review, and select and provide complex services for difficult cases with associated multiple problems. Modalities may include individual, family or group therapy, behavioral modification, behavior therapy. Ongoing collaboration with school-based leaders and parents of children served will be necessary for success in the position.

MINIMUM REQUIREMENTS: Applicants for this position must have a Master’s degree in Social Work or a related field. The applicant must be fully licensed as a licensed clinical social worker (LCSW), licensed marriage and family therapist (LMFT), or licensed clinical mental health counselor (LCMHC) in the state of North Carolina by the beginning date of the appointment. An excellent working knowledge of mental health conditions specific to children and adolescents and evidence-based treatments for these conditions. Experience with assessment and treatment planning for mental health conditions in this population. While not required, preference will be given to candidates with experience working in or with children, families, and/or schools.

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, and vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: **To apply for these positions interested applicants must submit the following: a completed State application (PD 107), certified college transcripts and three work-related references.** This position is open until filled with first review of applications on December 6, 2024. Applicants may submit via email to humanresources@gvph.org or postal mail to:

Personnel Director
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants, and successful completion of a pre-employment drug screen. These positions will remain open until filled. Initial review of applications will be December 6, 2024 with preferred start dates in January of 2025.

GVPH is an equal opportunity employer.