



GRANVILLE VANCE

public health

April 15, 2025

Human Services Clinical Counselor-II
Salary Grade (68)
Salary Range is \$53,043 to \$84,798.
Position number 463-41-102

Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire.

Local government entities may not offer salary levels outside of the posted salary range for each job posting.

It is the practice of GVPH to post the entire salary range for each job posting from hiring amount to top of the range.

Granville Vance Public Health is currently accepting applications for one (1) Full-time Human Services Clinical Counselor-II position to work in our Granville and Vance counties.

THE PRIMARY PURPOSE: The primary purpose of this position is to utilize the specialized skills of a behavioral health professional to independently provide brief screening and intervention as well as intensive therapeutic assessments and varied treatments to clients and/or families with mild to severe medical or emotional challenges. Services include mental health assessments, independent selection and use of behavioral therapies for cases requiring on-going treatment, case management, collaboration with psychiatric and primary care specialists, and small group facilitation. Work may include serving as the designated clinical consultant. Work often includes representing the department in contact with other agencies, serving on local committees, providing didactic community consultation and education, and participating in grant-funded integrated care work in the health department. This position requires specialized and in-depth knowledge of principles and practices of public health.

MINIMUM QUALIFICATIONS: Master's degree in human services field from an accredited institution and 2 years of counseling/therapy experience in areas such as rehabilitation counseling, professional counseling, pastoral counseling, marriage and family therapy, child life program, or related human services field that provides the experience in techniques of counseling and therapeutic assessments, one of which must be supervised; or bachelor's degree in human services field from an appropriately accredited institution and 3 years of related human services counseling or therapy experience with the above experience, one of which must have been supervised; or an equivalent combination of education / experience.

PREFERRED REQUIREMENTS: Preferred applicants will be fully Licensed in the field of Clinical Social Work, Licensed Clinical Mental Health Counselor (LCMHC) or other professional mental health field, and have experience in clinical counseling for all ages and experience working with historically marginalized populations. Substance use treatment experience is also preferred.

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, NC Local Government Employees Retirement System membership, thirteen paid holidays, and vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: Interested applicants must submit a cover letter, a completed **State Application (PD 107)** and official college transcripts; and three work-related reference contacts. Applicants who apply by April 28, 2025, will be given priority for first-round interviews. May submit via email to humanresources@gvph.org or postal mail to:

Human Resources Manager
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: Includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of pre-employed drug screens. This position is open until it is filled.

Granville Vance Public Health is an Equal Opportunity Employer.