



June 23, 2026
Human Services Planner/Evaluator
Salary Grade (70)
Salary Range: \$58,035 to \$92,776
Position #463-50-402

It is the practice of GVPH to post the entire salary range for each job posting from hiring level to top of the range. Salary offers will be commensurate with experience, education, and equity with others in the agency upon hire. Local government entities may not offer salary levels outside of the posted salary range for each job posting.

Granville Vance Public Health (GVPH) is seeking a highly motivated and skilled Project Manager to support regional public health initiatives through project coordination, planning, implementation, evaluation, and multi-partner collaboration.

PRIMARY PURPOSE: The Project Manager serves as the lead planning and evaluation professional responsible for coordinating and managing the implementation of regional initiatives, including grant projects. This position provides independent professional and analytical work—functioning as both Planner and Evaluator—in support of human service programs across several functional program areas within a multi-county, multi-partner regional service delivery system. The role draws heavily on the specialized skills of a social worker, with the majority of the position’s time and core expertise devoted to social work and care management functions; planning, data collection, and evaluation methods serve as tools in support of that care management work. GVPH serves as the lead and backbone organization for current grants, including THRIVE (Treatment, Health services, and Recovery through Integrated care in Vance and Granville Counties), RAN (Regional Area Network), and the Common Roots Health Exchange of North Central NC. The Project Manager coordinates activities across subgrantees, partner agencies, school systems, health care systems, and community-based organizations to ensure that regional initiatives are implemented effectively, that milestones are achieved, and that planning and evaluation deliverables are completed in accordance with funder requirements and the approved workplan. This position reports to the Special Projects Coordinator / Chief Development Officer.

INTRICACY: This position carries out complex, independent professional work that combines project planning, implementation, and evaluation (45%) with care management and social work expertise (40%), multi-partner coordination (10%), and other duties (5%). The Project Manager leads the planning, coordination, and execution of grant initiatives and workplan activities across a regional network; translates grant requirements into actionable project plans, timelines, and deliverables; designs data collection approaches; selects appropriate analytical techniques; analyzes results; and prepares evaluation and funder reports. The role applies social work and care management practice to guide the planning, evaluation, and redesign of care management programs serving children, adolescents, and adults who have chronic diseases, behavioral or mental health disorders, or substance use disorders—enhancing care coordination, expanding access to primary care, and leveraging digital tools to improve outcomes. Work requires sound judgment and discretion in interpreting policies and program guidelines, the ability to manage multiple complex projects simultaneously across diverse stakeholder organizations, and the

ability to translate high-level planning strategy into operational workplans and evaluation frameworks. Complete accuracy is essential, as errors in planning, evaluation, or grant reporting products may adversely affect program operations, partner relationships, management decision-making, grant compliance, and continued funding.

MINIMUM REQUIREMENTS: This position is classified as a Human Services Planner/Evaluator and must meet the minimum training and experience requirements for both the Planner and Evaluator components. Planner: A master's degree in public or human services administration or a human services programmatic field, preferably with course work in human services planning, and one year of experience in human service program planning or administration; or graduation from a four-year college or university and three years of administrative or consultative experience in a human service program; or an equivalent combination of education and experience. Evaluator: A master's degree in the field of psychology, sociology, or social work and one year of experience in research and evaluation using statistical methodologies in human service programs; or graduation from a four-year college or university and three years of experience in research, evaluation, and statistical application in the human service field; or an equivalent combination of education and experience.

Preferred qualifications include experience with grant-funded initiatives, program evaluation, data reporting, quality improvement methodologies, and public health or cross-sector community initiatives.

Equivalent Combination of Education and Experience: *Some positions may allow applicants to qualify through an equivalent combination of education and directly related experience. This means applicants may qualify through years of education, years of directly related experience, or a combination of both, when applicable to the position requirements*

COMPENSATION PACKAGE: GVPH offers competitive benefits including paid group medical insurance, N.C. Local Government Employees Retirement System membership, thirteen paid holidays, vacation and sick leave. Other voluntary group benefit options are available, including 401(k), 457(b), dental insurance, life insurance, vision insurance and flexible spending accounts.

APPLICATION PROCESS: To apply for this position, interested applicants must submit the following: a completed State application (PD 107), certified college transcripts and three work-related references. This position is open until filled with first review of applications on July 2, 2026. Applicants may submit via email to humanresources@gvph.org or postal mail to:

Human Resources Manager
Granville Vance Public Health
Post Office Box 367
Oxford, North Carolina 27565

SELECTION PROCESS: The selection process includes review of qualifications, structured interviews, reference checks on qualified applicants and successful completion of a pre-

employment drug screen. This position will remain open until it is filled.